

Our Services



MedicAopus

MedicAopus undertakes the recruitment and selection of the most suitable candidates, in terms of deliverables and organizational culture.

Throughout an evaluation and interview process we select the most suitable candidate profiles that can effectively cover all aspects of the open role our client seeks to cover.

Candidate attraction and selection is based each time of the criteria that our clients set.

More analytically the methodology we follow consists of the following:

MedicAopus using the Job Description and any additional information provided by the client, creates a detailed role profile which consists not only of typical role requirements but also of key competencies necessary to cover the role.

Based on this detailed profile our Consultants source suitable candidates from the following sources:

- The **MedicAopus** database
- Job postings in our website: **www.MedicAopus.com**
- Job Postings in other specialized jobsites and if need be press advertisement
- Career Service Departments of renowned academic institutions
- Phone screening of suitable resumes.
- Personal interviews of successful candidates from the phone screening stage.
- Reference check.
- Final Shortlist of 2-4 suitable profiles accompanied by an analytical evaluation report (depending on the agreement with our client).