The Position: **Plastic Surgeon**

1. **JOB PURPOSE**

A plastic surgeon is a medical doctor who reconstructs and repairs physical defects in all areas of the body, including the skin and skeletal system. He/she operates on patients looking to change their physical appearance for cosmetic or medical reasons.

A plastic surgeon may perform reconstructive surgery, with repairs from a trauma or defects inflicted on a patient. Another part of plastic surgery is cosmetic surgery for vanity’s sake like a breast augmentation or a rhinoplasty (nose-shaping surgery).

There are several specialties in the plastic surgery field like hand surgery, craniofacial surgery, cutaneous malignancy surgery, aesthetic surgery and breast reconstruction surgeries.

2. **RESPONSIBILITIES AND TASKS**

- The main duty is to examine the patient properly to access the need for a plastic surgery.
- Diagnose bodily disorders and orthopedic conditions and provide treatments, such as medicines and surgeries.
- Manage surgery services including planning, scheduling and coordination, determination of procedures and procurement of supplies and equipment.
- Responsibility for explaining about the risks involved in the surgeries.
- Responsibility for deciding the kind of a sedative is needed and for treating the burns, cleft features, deformities and covering scars as well.
- Follow established surgical techniques during the operation.
- Change shape and size of different body parts using procedures.
- Use procedures such as rhinoplasty, mastectomy and chemical peels for enhanced looks.
- Refer patient to medical specialist or other practitioners when necessary.
- Prepare case histories.
- Provide consultation and surgical assistance to other physicians and surgeons.
- Prescribe preoperative and postoperative treatments and procedures, such as sedatives, diets, antibiotics, and preparation and treatment of the patient's operative area.
- Examine instruments, equipment and operating room to ensure sterility.
- Conduct research to develop and test surgical techniques that can improve operating procedures and outcomes.
3. PLACE WITHIN THE COMPANY

The function is situated within the division of Surgery

The function reports to Department Head

People reporting to this position: to be determined

4. REASON FOR VACANCY

The request of the Hospital in Kuwait is to attract Western Trained consultants in order to increase level of care.

5. REMUNERATION

Gross Salary: estimated average EU salary: +/- 3,500 KD month + 250 KD/month (Housing allowances) + to Six weeks Annual Vacation + Yearly Round Trip ticket to Point of Hire (2 tickets) + Full Medical Coverage + Opportunity to Travel (Europe, Asia, Middle East)

THE PROFILE

1. GENERAL

An experienced, western trained MD, Specialist Gynaecology, with good communication skills, willing to bring his knowledge and experience to the hospital. Max 55 Y old.

   Skills
   - A sound knowledge of the latest development in the field of implant materials.
   - A deep sense of intricacy, precision and detail and have the deep patience as well.
   - Excellent communication skills both verbal and written.
   - Able to convince the patient if a surgery is not recommendable or if the look the patient wants is impractical.
   - The ability to recreate the features precisely.
   - Skilled with the use of surgical tools such as the different knives, cutting tools, dermatome, sutures, forceps and clamps.

2. FORMATION

   - Licensed Plastic Surgeon:

     Education
- A six year medical school degree.
- A specialized study of plastic surgery, which involves six to seven years of residency.
- Generally, an extra year of residency of the doctor who chooses a specialized surgery procedure.
- Certified by the medical associations of the state/country to be able to practice surgery.

**Specializations**
Plastic surgery is a broad field and may be subdivided further. Plastic surgery training and approval by the American/Canadian/UK/EU Board of Plastic Surgery includes mastery of the following as well:
Burn surgery, cosmetic surgery, craniofacial surgery, hand surgery, microsurgery and pediatric plastic surgery.

3. EXPERIENCE
At least 5 years of experience as plastic surgeon after graduation.

*Nota:*

Ideal Profile: Trained in Western Europe, Experienced in Western Europe, Western Board Membership

Alternative 1: Trained in Western Europe, Experienced in Eastern Europe, Western Board Membership

Alternative 2: Trained in Eastern Europe, Experienced in Western Europe, Western Board Membership

4. LANGUAGES AND PC KNOWLEDGE

**English:** Fluent

**Other:** Arab is an advantage

**Word:** practical knowledge

**Excell:** practical knowledge

**Acces& Powerpoint:** practical knowledge

**Othere:** local IT programs & examination tools
5. PERSONALITY / ATTITUDES / COMPETENCES

Communication skills (speaking and listening). Candidates must be able to express their ideas orally and to understand verbal instructions (listening skills). These skills contribute to an employee's success in all of the following areas: interviewing, making presentations at or conducting meetings; negotiating and resolving conflict; leading; being assertive; teaching or coaching others; working in a team; giving supervisors feedback; talking and listening to patients, handle complaints and solve their problems.

Problem-solving skills include the ability to recognize and define problems, invent and implement solutions, and track and evaluate results.

Creative thinking not only requires the ability to understand problem-solving techniques, but also to transcend logical and sequential thinking, making the leap to innovation. Unresolved problems create dysfunctional relationships in the workplace. At work, creative thinking is generally expressed through the process of creative problem solving. Creative solutions help the organization to move forward toward strategic goals.

Self-esteem Another key to effectiveness is good personal management. Self-esteem, motivation/goal setting, and employability/career development skills are critical because they impact individual morale which in turn plays a significant role in an institution's ability to achieve bottom line results.

Motivation/goal setting is the combination of desire, values, and beliefs that drives you to take action. These three motivating factors, and/or lack of them, are at the root of why people behave the way they do. When motivation originates from an internal source and is combined with a realistic goal and circumstance, the odds of a good outcome are greatly increased. These skills will increase the ability to actively manage work life in a rapidly changing environment and will enable employees to survive and even thrive in times of great change.

Group effectiveness is the move toward participative decision making and problem solving inevitably decreases the potential for disagreement. Interpersonal skills help employees recognize and improve their ability to determine appropriate self-behavior, cope with undesirable behavior in others, absorb stress, deal with ambiguity, structure social interaction, share responsibility, and interact more easily with others.

Teamwork skills are critical for improving individual task accomplishment because practical innovations and solutions are reached sooner through cooperative behavior. Negotiation and teamwork skills are critical for the effective functioning of teams as well as for individual acceptance in an organization. Change strategies are usually dependent upon the ability of employees to pull together and refocus on the new common goal.

Leadership At its most elementary level, leadership means that one person influences another. An organization that supports the concepts of shared leadership encourages employees at all levels to assume this role where it is appropriate. The function of leadership include stating basic values, announcing goals, organizing resources,
reducing tensions between individuals, creating coalitions, coalescing workers, and encouraging better performance. There is a direct correlation between the implementation of shared leadership practice and product improvement, higher morale, and innovative problem solving, which leads to a more hospitable environment for instituting change.

Should you be interested in this post, register your detailed CV with us at: info@medicaopus.com